

2019  
6/12/19

RESOLUTION NO. 2019- 97

A RESOLUTION ACCEPTING AND APPROVING AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL UNION OF UNITED MINE WORKERS OF AMERICA (UMWA), AND DIRECTING TIMOTHY A. KAUMO, AS MAYOR OF THE CITY OF ROCK SPRINGS, WYOMING, AND MATTHEW L. MCBURNETT, AS CITY CLERK OF THE CITY OF ROCK SPRINGS, WYOMING, TO EXECUTE SAID ADDENDUM ON BEHALF OF SAID CITY.

WHEREAS, the International Union of the United Mine Workers of America, has tendered to the City of Rock Springs, an Addendum to the Collective Bargaining Agreement, setting forth wages and working conditions of employment of the bargaining unit comprised of regular full-time nonexempt personnel of the City of Rock Springs; and,

WHEREAS, the Governing Body of the City of Rock Springs has before it the proposed Addendum to the Collective Bargaining Agreement, and has given them careful review and consideration; and,

WHEREAS, it is considered in the best interest of said City to enter into said Addendum to the Collective Bargaining Agreement with the International Union of the United Mine Workers of America.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF ROCK SPRINGS, STATE OF WYOMING:

Section 1. That the Addendum to the Collective Bargaining Agreement with the International Union of United Mine Workers of America (UMWA), attached hereto and by this reference made a part hereof, be and they are hereby accepted and approved by the Governing Body of said City.

Section 2. That the Mayor of the City of Rock Springs, be and he is hereby authorized, empowered and directed to execute said Addendum on behalf of said City; and that the City Clerk of said City, be and he is hereby, authorized and directed to attest said Addendum and to attach to each duplicate original of said Addendum a certified copy of this Resolution.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
President of the Council

Attest:

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
City Clerk

**ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT  
WITH THE INTERNATIONAL UNION OF THE  
UNITED MINE WORKERS OF AMERICA**

THIS Addendum to the Collective Bargaining Agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2019, by and between the City of Rock Springs, a municipal corporation of the State of Wyoming, and the International Union of the United Mine Workers of America.

**RECITALS**

WHEREAS, the City of Rock Springs and the International Union of the United Mine Workers of America (UMWA) have entered into a Collective Bargaining Agreement passed and approved on the 5<sup>th</sup> day of July, 2017; and,

Whereas, Article II, Section (e) of the above Agreement provides as follows:

This agreement shall be in effect for the period of three (3) years from the 1<sup>st</sup> day of July, 2017 through the 30<sup>th</sup> day of June 2020. EXCEPT that provisions relating to wages and insurance (subject to Rock Springs Ordinance 93-23) shall be reviewed annually and other economic benefits may be reviewed upon the agreement of both parties.

WHEREAS, the parties have agreed to review provisions of the Agreement relating to wages; and,

WHEREAS, the parties wish to amend and supplement said Agreement by changing the language contained in **ARTICLE XXV - WAGES**.

NOW, THEREFORE, in consideration of the mutual covenants and agreement contained herein, as well as those contained in the original agreement referred to hereinabove, the parties agree as follows:

This addendum shall become effective July 1, 2019 and shall remain in effect until June 30, 2020.

This addendum amends the agreement of July 5<sup>th</sup>, 2017 as follows:

**ARTICLE XXV -- WAGES**

The City will give each employee a cost of living increase of **1.8%**. In addition, each employee will be given a **2.0%** movement or increase in the appropriate pay range. It is understood that employees who are at or near the maximum pay in their range may receive less than **2.0%**. However, all employees will receive a cost of living increase of **1.8%**.

All other provisions of the 2017-2020 Collective Labor Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this agreement has been executed on the day and year first above written.

CITY OF ROCK SPRINGS,

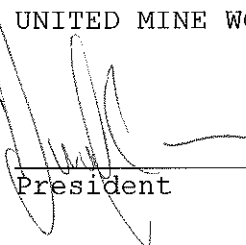
By: \_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

UNITED MINE WORKERS OF AMERICA

By:

 — Darrell Johnson  
President  
Locals 4093 President

Attest:

  
\_\_\_\_\_  
Local Secretary