RESOLUTION 24-25-64

SETTING SALARIES AND WAGES FOR THE APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF FOREST CITY FOR FISCAL YEAR 2025-2026

WHEREAS, the Personnel/Finance Committee of the City Council has met and made recommendations regarding proposed increases and adjustments in salaries and benefits; and

WHEREAS, provisions were made in the budgeting process for the adjustments in salaries and benefits,

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FOREST CITY, IOWA:

SECTION 1. The following employees and positions shall be paid salaries or wages indicated and staff is authorized to issue payments less legally required authorized deductions from the amounts set out below, bi-weekly; and make such contributions to IPERS and FICA and other purposes as required by law or authorized of the Council, subject to audit and review by the City Council:

Employee Name	Dept/Position	25-26 Rate/Hour	Salary per Pay Period
Akkermann, Juern	Cemetery / Head Sexton	19.90	
Grundhovd, Rick	Cemetery / Sexton	18.45	
Craft, Michelle	City Hall / Admin Clerk	23.38	
Thompson, Becky	City Hall / Admin Billing Clerk	31.04	
Huffman, Daisy	City Hall / City Administrator	45.80	
Burress, Betty	City Hall / Finance Officer-Clerk	35.62	
Juveland, Misty	City Hall / Deputy Clerk	25.24	
Ray, Brenda	City Hall / Custodian	17.25	
Cosgriff, Christa	Library / Director	32.18	$2,574.40
Akkermann, Helen	Library / Librarian	16.77	
Hallett, Thresea	Library / Librarian	14.44	
Jordahl, Linda	Library / Librarian	14.16	
Keel, Sarah	Library / Librarian	13.51	
Kegler, Sonia	Library / Librarian	16.77	
Langfald, Kimberly	Library / Librarian	13.51	
Nelson, Robin	Library / Librarian	13.51	
Scalisi, Nancy	Library / Librarian	14.16	
Kuhn, Duane	Light Department Supervisor	47.67	$3,813.60

Price, Douglas	Light Plant / Foreman	35.80	
Anderson, Trent	Light Plant / Operator	32.30	
Groves, Jesse	Light Plant / Operator	32.30	
Weiss, Jason	Light Plant / Operator	32.30	
Bina, Chad	Line / Foreman	41.90	
Buffington, Carson	Line / Lineman	34.83	
Doden, Nathan	Line / Lineman	34.83	
Haas, Timothy J.	Line / Lineman	36.57	
Holkesvik, Zach	Line / Lineman	38.40	
Espeland, Todd	Parks / Superintendent	33.09	$2,647.20
Montgomery, Tom	Police / Chief	49.43	$3,954.40
Eiden, Ross	Police / Lieutenant	42.01	
Snitzer, Robert Jr	Police / Lieutenant	42.01	
Baez, Cesar	Police / Officer	37.07	
Carpenter, Keegan	Police / Officer	37.07	
Olson, Bryon	Police / Officer	37.07	
Schaumberg, Matt	Police / Officer	37.07	
Wubben, Mark	Police / Officer	37.07	
Gunderson, Josi	Police / Secretary	24.46	
Geelan, Brett	Recreation / Program Director	26.79	
Edmondson, Sue	Recreation / Superintendent	35.65	$2,852.00
Schulze, Steven	Sanitation / Lead	28.15	
Swearingen, Jared	Sanitation / Operator	25.86	
Saarie, Ryan	Street - Sanitation / Floater	28.32	
Flugum, Tyler	Street / Laborer	29.58	
Hinderaker, Avery	Street / Laborer	31.07	
Langfald, Joe	Street / Laborer	31.07	
Oudekerk, Dana	Street Foreman	34.57	
Faber, Andrew	Street-Sanitation / Superintendent	42.64	$3,411.20
Heath, Michael	Transit / FT Driver	21.14	
PT Drivers	Transit / PT Drivers	18.00	

Schmidt, Brandon	Wastewater / Foreman	37.36	
Haugen, Stephen	Water / Foreman	38.36	
Folkerts, Ricky	Water-Wastewater / Operator	28.60	
Gerdes, Chad	Water-Wastewater / Operator	33.11	
Heimer, Lance	Water-Wastewater / Operator	31.53	
Thompson, Tyler	Water-Wastewater / Operator	33.86	
Reicks, Kevin	Water-Wastewater / Superintendent	42.64	$3,411.20

SECTION 2. The following Forest City Ambulance Service (FCAS) employees and positions shall be paid wages indicated. Acting as the employer of record for the FCAS, city staff is authorized to issue payments less legally required authorized deductions from the amounts set out below, bi-weekly; and make such contributions to IPERS and FICA and other purposes as required by law or authorized of the Council, subject to audit and review by the City Council:

Name	Dept/Position	25-26 Rate/Hour
MacPherson, Adrian	Paramedic - Adv EMT FT	18.39
Shackleton, Angela	Paramedic - EMT FT	16.79
Kahler, Samuel	Paramedic - EMT FT	17.55
Armstrong, Spencer	Paramedic FT	21.56
Curry, Ethan	Paramedic FT	19.99
Kahler, Mac	Paramedic FT	19.43
Klukow, Joseph	Paramedic FT	23.70

SECTION 3. The wages, salaries and benefits contained in this resolution shall be effective as of the first pay date in July 2025.

PASSED AND APPROVED this 16th day of June 2025.

_____
Ronald Holland, Mayor

ATTEST:

_____
Betty Burress, City Clerk